UNIGOLD INC.

HEALTH, SAFETY AND ENVIRONMENT POLICY

This Policy was approved by the Board of Directors of Unigold Inc. in April 2022 and replaces all previous policies, mandates, terms of reference or other similar documents prescribing the procedures, powers and duties of the Board of Directors and management.

HEALTH AND SAFETY

Unigold Inc. is dedicated to implementing a workplace health and safety policy and to establishing and maintaining standards, procedures and management controls to ensure appropriate health and safety considerations are integrated into all aspects of the business in order to minimize occupational risks.

Unigold will:

- Commit to identify and eliminate or control workplace hazards to protect ourselves and others at all times
- Complete all tasks and duties safely
- Ensure a safe and healthy workplace for all employees and contractors
- Provide safety training and motivate all employees and contractors to work in a safe and responsible manner
- Look for safer ways to complete tasks and duties with an emphasis on continuous improvement

SUSTAINABILITY AND ENVIRONMENTAL POLICY

Unigold Inc. is dedicated to implementing a sustainability and environmental policy and to establishing and maintaining, procedures and management controls to ensure appropriate sustainability and environmental considerations are integrated into all aspects of the business in order to minimize environmental risks.

Unigold will:

- Conduct exploration activities in ways that create minimal disturbance to the environment
- Comply with environmental laws and regulations at all stages of exploration, development, operation and closure
- Identify, assess, monitor, control and manage environmental risks associated with all aspects of business activities

- Maintain a transparent and constructive dialogue with local communities regarding environmental and social issues
- Communicate this policy and the progress made in improving environmental performance to employees, contractors, the public, governments and other stakeholders.